

Part – B

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	03			
PG	08		08	
UG	03		02	
PG Diploma	02			
Advanced Diploma				
Diploma				
Certificate	03		03	
Others		02		03
Total	18	03		03

Interdisciplinary	03	02	05	
Innovative		02	02	01

Commented [W1]: 1.Commerce
2.English
3.Sociology

Commented [W2]: MA: 1. English 2.MA- Marathi
3.Music
4.Political Science
5.Sociology
6.Economics
7.M.Com -. Eng. 8. M.Com Marathi

Commented [u3]: M.Com (Eng), M.Com (Marathi), MA (Eng), MA(Sociology), MA(Music),MA(Eco.), MA(Marathi), MA(Pol.Sci.)

Commented [W4]: 1. BA
2.B.Com
3.BBA/BCCA

Commented [u5]: BBA, BCCA

Commented [W6]: Counselling in children with learning disability. (Psychology)
Retail Management (Commerce)

Commented [W7]: 1.Communicative Skills(UGC Sponsored)
2.Human Resources Development(UGC Sponsored)
3.Banking Certificate Course (RTMNU)

Commented [u8]: GRE, TOEFL and IELTS

Commented [W9]: M.Com (Eng), M.Com (Marathi), MA (Eng), MA(Sociology), MA(Music),MA(Eco.), MA(Marathi), MA(Pol.Sci.)

Commented [b10]: BA(English), BA(Marathi), B.Com (English), B.Com(Marathi), BBA, BCCA, DFM

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

Arts- Core 2, Elective Options-11

Commerce-Core-05 Elective Options-04

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	08
Trimester	NA
Annual	07

1.3 Feedback from stakeholders* Alumni ☐ Parents ☐ Employers ☐ Students ☐
(On all aspects)

Mode of feedback : Online ☐ Manual ☐ Co-operating schools (for PEI) ☐

We value our stakeholders and their involvement in the College functioning is invaluable. Their participation and contribution towards- Students' development, Planning and implementation of the College programmes are praiseworthy. We solicit their opinion by way of personal interaction, meetings and feedback forms which are analysed and incorporated.

**Please provide an analysis of the feedback in the Annexure: Kindly find the annexure 1.1*

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Update of syllabi is done as per guidelines of R.T.M.N.U. We have Add- on course like Bridge Course, Remedial Course, Career Oriented Course and Advance Course

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Fashion designing Certificate Course under RTMNU

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
34	27	06	01	

2.2 No. of permanent faculty with Ph.D.

19

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year (Pl. Refer Comment- 13)

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
19	06	06	00	00	00	05	00	25	06

2.4 No. of Guest and Visiting faculty and Temporary faculty

We try to expose best to our students and invited highly qualified and well known academicians as visiting lecturer

08

15

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2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	25	19	-
Presented papers	21	18	1
Resource Persons	6	5	1

Commented [W11]:

Assistant Professors: Dr. T.R. Nafde; Shri. G.P. Chandrikapure; Dr. G.T. Wanjari; Dr. V.C. Jeevantare; Dr. S.D. Manekar; Shri. P.H. Sahare; Dr. S.W. Ghatate; Dr. A.A. Badge; Dr. S.R. Paranjape; Dr. M.V. Sardeshpande; Dr. G.A. Bhatta; Dr. V.M. Diwan; Shri. G.Y. Wankhede, Mrs. V.N. Jape; Shri. M.N. Pathak; Mrs. M.N. Dube; Shri. S.V. Gavai; Shri. A. G. Deshpande; Shri. S.A. Chafle; Dr. Unnati Datar, Mrs. M.B. Wakhare, Ms. S.P. Tambuskar, Mr. A. Bhisikar, Mr. M. Jambhulkar, Dr. D. Labhe, Ms. M.R. Tandekar, Ms. S.R. Jaikar.

Commented [W12]: Associate Professors:

Dr. R. G. Ashtikar; Dr. S.S. Surjuse; Dr. S.B. Ingle; Dr. A.V. Peshwe; Dr. M.B. Nagrale; Dr. V.A. Joshi

Commented [W13]: Dr. Sandhya Nair, Principal

Commented [W14]: Ph.Ds-Dr. Sandhya Nair; Dr. S.S. Surjuse; Dr. A.V. Peshwe; Dr. M.B. Nagrale; Dr. V.A. Joshi; Dr. G.T. Wanjari; Dr. R.G. Ashtikar, Dr. S.B. Ingle; Dr. S.D. Manekar; Dr. V. C. Jiwantare; Dr. S.W. Ghatate; Dr. M.V. Sardeshpande; Dr. S.R. Paranjape; Dr. V.M. Diwan; Dr. S.L. Chafle; Dr. M.N. Dubey, Dr. A.A. Badge, Dr. Unnati Datar, Dr. Darshan Labhe

Commented [W15]: Sanskrit-1, commerce-2, English-2, Psychology-1

Commented [b16]:

Guest: Marathi- 3, His-1, B.Com-2, BBA & BCCA-2, **Visiting:** Eng-4, Marathi-1, Sanskrit-2, B.Com-4, BBA & BCCA-2, Psychology-2,

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Our faculty members have conducted many need based innovative processes in teaching. (PI refers to the Comment). We reward students on 26 January every year for their curricular and extra-curricular achievements. Class room debate on current events, library book exhibition, 'ICT', 'Provide free of cost Tutorials and Model Answers to needy and poor students.', 'Industrial Tours' and Environmental study tour Role Play etc.

2.7 Total No. of actual teaching days during this academic year

180 + Need based additional classes (Total about 220)

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Double Valuation, Online Multiple Choice Questions)

Our Examination System focuses on Identification and modulated Need -Based Teaching for slow and advanced learners

2.9 No. of faculty members involved in curriculum

Restructuring /revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

6

21

06

We take suggestions from Alumni, Faculties, Management and Students for modifying the syllabi and convey it to the university.

2.10 Average percentage of attendance of students

75 %

2.11 Course/Programme wise distribution of pass percentage:

Sr.no.	Title of the Programme	Total no. Of students appeared	Pass in Ist division	Pass in IInd division	Pass in IIIrd division	Total No. of Passed students	%
1	BBA-I	115	06	12	51	69	60%
	BBA-II	35	05	05	15	25	71.42
	BBA-III	42	02	10	16	28	66.66%
2	BCCA-I	88	11	06	38	55	62.50%
	BCCA-II	43	03	05	12	20	46.51%
	BCCA-III	20	01	07	07	15	75%
3.	B.Com I	350	21	17	120	158	45.14%
	B.Com II	226	03	25	89	117	51.77%
	B.Com III	214		14	181	195	91.12%
4	B.A. I	342	02	21	135	158	46.19
	B.A. II	143	01	11	53	65	45.45%
	B.A. III	20	03	03	02	08	40%
	M.A (Eng) II Sem	37	0	05	10	15	40.54%
	M.A (Eng) IV Sem	12	01	02	03	06	50%
	M.A (sociology) II Sem	17	03	06	04	13	76.47%
	M.A (sociology) IV-sem						
	M.A(Pol.sci)	14	02	04	02	08	57.14%

Commented [W17]: 1. 'Book review' for teachers where teacher gives presentation on books of different contents.
2. Motiate students by rewarding them for their curricular and extra curricular achievements every year on 26 January.
3. Encourage debate in classroom on current news or events
4. Liabraby organises a book exhibition for the students to inculcate reading habit in them.
5. Use of Visualisers and educational CD's in smart class room to integrate ICT in teaching and learning.
6. Language lab emphasizes on development and improvement in student's language skills. Various formats are designed for the students benefit. Language Lab also help them to improve the skill of recitation and accent modification.
7. For exploring the Stories, Novels or theme Visual Depiction of the subject matter is done.
8. Self- Introduction Book with pictures are prepared by the students.
9. To Promote Peer Learning 'Extempore Talk' competition are organised where in on the spot topic is given to the students.
10. Audio-Video clips of the Story Telling is prepared so that students can make corrections over it.
11. 'Teacher for Today': activity where in student teaches what they have learnt to other students
12. Audio Visual Self Assessment Techniques in Language Learning (AVSATLL),
13. We promote creative writing by inviting written articles on the given theme and published it in College magazine-Prerna
14. Prepare and Provide syllabus based printed notes to develop classroom reading and Question-Answer habit in students,
15. Yoga training for mental and physical fitness of teachers,
16. Industrial and environmental study tours,
17. students are motivated to earn while learning under 'LASSY' (Laxmi Saraswati Swavlamban Yojna). students makes the college data entry and earn.
18. students of political science were guided Mock voting procedure and election rules,
19. To gain practical knowledge of taxation laws student were asked to prepare Income Tax Return.
20. Conduct Hanwriting competition and essay competition to promote proper writing and initiate thiking process.
21.. Provide Question Bank to students.
22. We celebrate Teacher's day where 'Self Governance' concept is followed. students organised different activities under it.
23 for better performance in university exam we prepared and provide free of cost tutorials and model answers to poor and needy students.
24 To depict the historical sites and places, maps were used to teach the students of History

Commented [W18]: 1. .We have double valuation system for exam at University level.
2. We take efforts to pass slow learners at university exam. We also take efforts for career advancement of advanced learners.
3. We conduct Reexamination for the low performing students.
4. To improve the performance of students, we also follow open book examination system.
5. Question Bank are also provided.
5. Home assignments are given to the students.

Commented [W19]: .
3 Board of Studies Members: Dr. Sandhya Nair, Dr. Sandeepa Surjuse, Dr. Sudhakar Ingle, Dr. Shrinivas Manekar, Prof. Varsha Jape, Dr. Manjushree Sardeshpande (English) and Dr. Satish Chafle(History) are members of Board of studies M.S.
27 Assistant Professors
06 Associate Professors

	II-sem						
	M.A(Pol.sci) IV-sem						
	M.A (Marathi) II sem	08	0	04	01	05	62.50%
	M.A. (Music) IV sem	02	02				100%
	M.COM II- Sem	126	06	12	51	69	54.76%
	M.COM IV- Sem	69	17	06	16	39	56.52%

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

Annual academic plan is made by IQAC and all the departments and faculty members are insisted to follow plans. Periodic Monitoring, Suggestions and Improvement were done. IQAC conducts presentations sessions before Peer group and management. IQAC organises periodic meetings with stakeholders and regular meetings with teachers for their suggestions. IQAC also insists evaluation of teacher by the students. IQAC gives suggestions based on the feedback from the students, alumni, parents, LMC and DES administration. IQAC keeps record of all the departmental activities. IQAC stressed the need to enhance student centric activities such as group discussions, PPT presentations, essay competitions, and integrating ICT in the teaching learning process. Maintenance of the electronic gadgets and equipments is also monitored and ensured by the IQAC.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	07
UGC – Faculty Improvement Programme	
HRD programmes	45
Orientation programmes	
Faculty exchange programme	
Staff training conducted by the university/College	2
Staff training conducted by other institutions	4
Summer / Winter schools, Workshops, etc.	1
Others	31

Commented [b20]: Refresher Course -2- Dr. M. Sardeshpande, Mrs V.Jape, Mr. M.Pathak, Dr. S. Ghatate, Dr. V. Diwan, Mr. G. Bhatta, Dr.S. Chafle
Staff Training conducted by College:
 1. Dr unnati datar conducted 30 hrs short term training course for teachers
 2. TALLY Accounting Software training
 For administrative staff
Workshop- Dr. Jivantare
HRD Programmes : Women Development Cell, Population Cell, Amrut Vyakhanmala.
Others: Book review by all faculty members
Staff Training conducted by the JD, Higher Education, DHE, Pune (MIS), MHRD(AISHE):
 Sanddep Joshi, Arun Tamboli, Nazeem Sheikh, Prasad Bokshe

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	24	03	00	10
Technical Staff	00	00	00	01

Commented [W21]: , Shri. N.N. Sheikh; Shri. S. K. Pathrabe; Shri. P.Y. Bokshe; Shri. S.R. Joshi; Shri. A.S. Kirnapure; Shri. A.D. Tamboli; Shri. R. M. Gajbhiye; Shri. L. J. Sonkusare; Shri. S.N. Pillare; Smt. M. V. Godhmare; Shri. R. B. Bhoyar; Shri A. B. Gawande; Shri. A.A. Patil; Shri. S.W. Gawali; Shri. P.G. Khandwe, Smt. S.R. Sontakke; Shri. N.N. Ragade, Shri Puranik
 Library Staff:
 Shri. Y.V. Dhavale; Dr. M.T. Patrikar; Shri. K.B. Tekade; Shri. N.R. Bobde; Shri. A. M. Wadsamudrakar; Shri. M. M. Tandekar

Commented [b22]: Rashmi, Nisha, Supriya dani, Rajesh, Ingle, Vinod, Amol, 3 security guards.

Commented [W23]: Shri. P Shambharkar

Since appointments of permanent employees come under the purview of Maharashtra State Government as per roster and roster revision is underway since state govt. Changed the roster criteria twice, so these appointments for vacant positions are under process.

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

The IQAC of the college is vibrant and continuously functions for the quality enhancement of the faculty and students. Faculty members are encouraged to organise seminars, conferences and workshops. This year an international conference on **Resonances of Ancient Indian Culture in the World** was organized in collaboration with International Centre for Cultural Studies, which received an enthusiastic response. Nearly 214 research papers were published in the conference volume. Workshops were conducted by the Music Department, Commerce and Home Economics department. All the departments invite expert resource persons for Guest lectures. Dr.Manjushree Sardeshpande was invited as a Resource person at the Academic Staff College, Rani Durgavati Vishwavidyalaya, Jabalpur. Dr.Mohan Nagrale was invited as a Resource person for a Refresher course in Sociology at Nagpur. Dr.Manju Dubey was invited as a Resource Person at Balpande College of Pharmacy. A seven days' Research Methodology workshop coordinated by Dr.S. Ingle was conducted by the college. Faculty members are encouraged and supported to participate in conferences and seminars, to present and publish their papers at national and international levels. Under faculty development programme, Dr. Alka Badge and Dr.Sanjay Ghatate completed their Refresher Courses

Sharing of knowledge especially theoretical and practical findings of research enhances quality of teaching and learning. This year Dr. Alka Badge has published two books and Dr.(Capt). Nagrale has published one book. Dr. Badge has received a National award and a State award for her books. Our faculty Dr.S.Ingle, Dr.S. Surjuse, Dr.S.Manekar and Mrs Varsha Jape are on the Board of Studies of Gondwana University and Dr.Manjushree Sardeshpande and Dr. Satish Chaple are members on the Board of Studies, Textbook Bureau of Maharashtra.

The College is a renowned Centre for Higher Learning and Research affiliated to R.T.M.Nagpur University. 11 faculty members of the college are PhD supervisors with nearly 50 students working under them. Researchers have access to NList and other research databases through the Wi-Fi system. There are reputed Print Journals available in the library which is well-equipped and modern (Central Library, Departmental Libraries, Post Graduate Library & Research Centre Library).

The research climate is promoted in the right from the under graduation. The Women Development Cell and the Population Education Department guide the students in preparing their projects. B.B.A final year students and M.Com final year students have a paper on Research methodology in their syllabi.

The Institution supports its faculty for submitting Research projects and securing external funding through flexibility in administrative processes and infrastructure and academic support which are crucial for any Institution to excel in Research. Seven Faculty members have successfully completed their minor research projects. The Faculty are empowered to take up research activities utilizing the existing facilities of the college. The Institution encourages its staff to engage in interdisciplinary and interdepartmental research activities and resource sharing. The Institution provides logistic and infrastructure support for individual researches and self financed researches.

All these activities provide avenues to the faculty as well as students to pursue research in the areas of their interest.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Proposal Submitted to UGC for

				approval ('Documentary on the Life of Rashtrasant Tukadoji Maharaj')
Number	03	02	02	1
Outlay in Rs. Lakhs				1000000 +

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	9		1	9
Outlay in Rs. Lakhs	7,17000		70000/-	5,55500

3.4 Details on research publications

	International	National	Others
Peer Reviewed Journals	Dr.S.Ingle(1) Dr.Paranjape-(4) Dr.Badge(2)	Dr.Paranjape-(1)	
Non-Peer Review Journals	Dr.S.Ingle(4) Dr.Peshwe Dr.Sardeshpande Shri.Pathak Mrs. Jape Shri.Bhatta Dr.Diwan Dr.Nagrале Dr.Badge Dr.Surjuse Dr.Datar	Dr.Datar Dr.Badge(1) Dr.Ingle Dr.Ghatate	
e-Journals	Dr.Paranjape Dr.Badge		
Conference proceedings	Dr.S.Nair Dr.Badge Dr.Ingle Dr.V.Joshi Shri.Chandrikapure Dr.Nafde Dr.Ghatate Dr.Jivantare Ms. Sonali Tambuskar Shri.Wankhede Dr. Sardeshpande(3) Dr.Peshwe Dr.Jambhulkar	Shri. A.Deshpande Dr.Ghatate(3) Dr.Jivantare(2)	

Commented [n24]: Two COCs are : completed projects and ongoing too
A Spices Board of India Project on Standardization of Varhadi Cuisine.

Commented [M25]: A COC in Retail Management
A COC in Counselling Children with Learning Disability

Commented [W26]: Documentary on Rashtrasant Tukadoji Maharaj by Dr. A.V. Peshwe submitted to UGC
Major Research Project
Principal Investigator

Commented [W27]: Aj

Commented [M28]: Information in Annexure 3.1

	Dr.Dubey Shri.A.Dehsande Mrs. A.Deshmukh Shri. Bhatta Dr.Chaple Mrs. Jape Shri.Pathak Dr.Paranjape Dr.Diwan Dr.Manekar		
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3.5 Details on Impact factor of publications:02(Dr.Unnati Datar & Dr.A.Badge, Dr.Paranjape)

Range Average h-index Nos. in SCOPUS

Commented [n29]:

Dr.Unnati Datar
Dr.Badge
Dr.Paranjape

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects	2012-2014	UGC	717000	555500
Interdisciplinary Projects	2012-2015	Spices Board – Govt.of India	3 Lakhs	2,75,000/-
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects <i>(other than compulsory by the University)</i>				
Any other(Specify)Career Oriented Courses	2015-2020	UGC	1400000	Nil
Total			24,17000	555500

Commented [n30]: Women Development and Population Education

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

STEP-UP-III (Text Book for
B.A. Part III Compulsory
English RTMNU)

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST

DPE

DBT Scheme/funds

3.9 For colleges

Autonomy CPE DBT Star Scheme INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

(Certificate Course)-GRE, TOEFL, IELTS,
Certificate Course in Eng Comm & HRD
Rs.299350/-3.11 No. of
conferencesorganized by
the Institution

Level	International	National	State	Univer sity	College
Number	1		Workshop on Fine Arts, performing Arts & Animation		1Seminar Library 2. Workshop on soft skills.
Sponsoring agencies	International Centre for Cultural Studies				1. .P.Deo Memorial Dharampeth science College and R.S Mundle Dharampeth Arts & Commerce College

Commented [M31]: Multidisciplinary International Conference
on Resonances of Ancient Indian Culture in the World

3.12 No. of faculty served as experts, chairpersons or resource persons

Dr.Chaple
Shri. Pathak
Dr.Peshwe
Dr.Sardeshpande(2)
Mrs. Jape
Dr.Diwan
Dr.Paranjap e
Dr.Badge
Dr.Datar(2)
Shri. Chandrikapure
Dr.Ingle
Shri.Bhatta
Dr.M.Dubey (2)

3.13 No. of collaborations

International

2

National

2

Any other

3

4

Commented [n32]: • International-VCA(Cricket)
•National Association for Reproduction and Child Health of
India(Gynaec & Menopause, Haemoglobin)
NACHI-Dr. Nirmala Vaze
•Other
Madhav Netra Pedhi
NavMaharashtra Krida Mandal(Athletics)
Dr.Ambedkar College Sports Academy(Practice)
Krida Vikas Manch(Kho Kho)
Maratha Lonsers(Kabbaddi)
Shakti Club(Practice)
Dr.Hedgewar Blood Bank
ICCS (International Centre
for Cultural Studies)
Sanskar Bharti
Vidya Bharti
Deaf & Dumb School(Provide Writers)
Shree Mannateshwar Devsthaan Trust, Ghorgra,Narkhed
Indradhanu (College Cluster)

State

3.14 No. of linkages created during this year- 12

3.15 Total budget for research for current year in lakhs:

From Funding agency From Management of University/College

Total

1.Rs.4000 - Retention fee from research Students
2..Library books, equipments, Facilities

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	
	Granted	
International	Applied	
	Granted	
Commercialised	Applied	
	Granted	

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College
		Dr.A.Badge	Dr.A.Badge			

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

Dr.S.Ingle(3)

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level State level

National level International level

College Level Camp

College Level Events:

Commented [n33]:

- United India Insurance –Accident Policy covering student & staff members
- Cancer Society of India
- Madhav Netra Pedhi
- IASM (Institute of Sports Medicine, Dr. Marwah)
- Sant Dnyaneshwar, Tukaram Vishwa Pratishthan
- Rajyashastra Adhyan Mandal
- Yuvak krida Mandal
- Krida Bharti Camp
- Centre for Literary Interaction and Creativity(CLIC)
- Shakespeare Society of India
- Sanmitra Sabha
- Bharat Vikas Parishad
- U.T.Austin

Commented [M34]: State Level

Abhivyakti Vaidarbheey lekshika sanstha Award

-Swargiya krushnatai mote paritoshik

For the book

Ramopasak

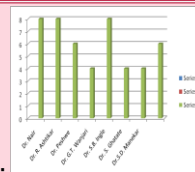
Samrtha ramdas swami-Vyakti ani vaangmay

National Level

Dr.Shri Go.Kashikar smriti samaj Prabodhanpar sahitya spardha

Commented [W35]: 1.Dr. Nair

- Dr. Askhtikar
- Dr. Surjuse
- Dr. Peshwe
- Dr. Wanjari
- Dr. Ingle
- Dr. Manekar
- Dr. Sardeshpande
- Dr. V. A. Joshi
- Dr.T.Naphde
- Dr.M.Nagrale



Commented [W36]:

Commented [M37]:



Commented [M38]: State Level camp at Adhasa

1.S.Jamnik, A.Deshmukh, N.Ingle, A.Dabhne, D.Pal, N.Meshram, M.Umre, Samiksha Gupta, A.Halmare participated

Commented [W39]: Tree Plantation; Blood Donation (40 Cadets Donated Blood); Blood Test Camp (150); Samvidhan Rally;

3.22 No. of students participated in NCC events:

University level : 30 Girls State level: 0 78 Boys
 National level 08 International level
 Battalion Level 02+ 108(All Cadets Participated)

Commented [M40]: Annexure 3.2



Commented [W41]: NIC 1. 5 Boys & 5 Girl Cadets -Mumbai

2 Cadets selected by Indian Army for general duty.

Commented [W42]: Two ATC at Ordnance Factory Defence

3.23 No. of Awards won in NSS:

University level Nil State level Nil
 National level Nil International level Nil
 Camp Awards Nil

3.24 No. of Awards won in NCC:

University level Nil State level 1.Chief Minister Scholarship
 1.S.Nemade,
 2.P.Dongre.
 3.P.Raghute
 National level 01 International level

Commented [u43]: Perit Sonawane selected for Republic Day Parade as NCC Cadet in 2015

3.25 No. of Extension activities organized

University forum 1 College forum 9
 NCC 8 NSS 7 Any other 8

Commented [W44]: 1.Tree Plantation

2. Blood Donation
- 3.Awareness Rallies
- 4.Village Adoption (Mohogao Zilpi)
5. Adult Education
6. Cleanliness Drive(Nagpur Railway Station)
7. Save Girl Child rally
8. No Tobacco Day

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

The faculty members of the institution conscientiously contributed towards social responsibility through nearly twelve different programmes.

Commented [W45]: 7 Activities:

1. Cleanliness,
- 2.Health Awareness,
3. Tree Plantation
4. Blood Donation
- 5.Blood Check up
- 6.Samvidhan Rally
- 7.Gram Swachhata Abhiyan at Adhasa

Commented [W46]: 1.Nutritious snacks to Anganwadi Children of Kachipura Locality

- 2.Anthropometric measurement of children
- 3.Tree Plantation under EVS dept
- 4.Summer sports camp for Kachipura Children
- 5.Kho-Kho, Kabddi, General Sports Coaching,
- 6.Joint sports camp with Krida Bharti
- 7.Children's Day Celebration
- 8.Sports Week
- 9.Story Telling
- 10.Preparation of social account for social organization
- 11.Vyakanmala organization
- Clean India Campaign

1. LASSY (Laxmi Saraswati Swavalamban Yojana):- It is an 'Earn & Learn Scheme' where students are given opportunity to earn on campus through simple assignments like data-entry, administrative work etc.
2. MSMP ('My Society My People') – On the occasion of the Founders' Day, a cultural fete is organised by the students of the college. This year, in all 14 stalls were put up by the college students. The money generated through it was used for the extension activity of the college.(Health check-up and Medicine distribution was done for the needy of Kachchipura locality)
3. 'Each One Help One': - Study material is exchanged from senior students to junior students.

4. Different Community Developmental activities at adjoining Kachchipura locality: Under this we have adopted part of Kachchipura in collaboration with NMC.
 - a) Anthropometric measurements of Anganwadi students of the Kachchipura locality were conducted by the Home Eco. Dept, mothers of malnourished children were guided about the health determinants - child's nutrition, hygiene, safe and clean drinking water, medical care etc.
 - b) Sports Summer Camp was conducted by Shri.Govardhan Wankhede for students of Kachchipura locality.
 - c) Medical check-up and medicine distribution was done by the college for the needy people of Kachchipura locality.
5. Blood Donation, Hemoglobin test, HIV testing & Blood Group check up : Every year Blood Donation camp is organised on 8 August 2015 in the memory of Late Resp. Shri Vinayakrao Phatak (Birth anniversary). This Camp was organised by NSS. 39 students & 3 faculty member donated blood on 8 August 2015.
6. 'Manoramabai Mundle Vyakhyan' is organised once in every two years for discussing various social, cultural 2016 it was organised and moral issues. This year it was organized on 27 & 28 January. Resp. Dattatrya Hosbale Sahasarkaryavaha was the Chief Guest, the topic was " Netrutva Kab? Kyun? Kaise?"
7. ' Employee Kalyan Mandal'functions for the welfare of the Staff.
8. The scorching sun of Nagpur becomes unbearable in the summer season. Mercury rises beyond 45 degrees Celsius during April and May. To bring some relief our institution has installed water cooler to provide safe drinking water facility to quench the thirst of the commuters.

Criterion – IV

4. Infrastructure and Learning Resources (2015-16)

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	5329.07 sq.m plus Sports and Games area(1800 sq.m) Computer Lab Extension and Research Centre		DES	
Class rooms	20			
Laboratories	5		UGC + Institutional Component	5
Seminar Halls	03 (Research Library)	01	UGC + Institutional Component	03
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	03 (Computer Equipment,Wi-Fi System, Portable Sound System)	04	UGC + Institutional Component	
Value of the equipment purchased during the year (Rs. in Lakhs)	01(Visualizer)		UGC + Institutional Component	
Others		02		

Commented [u47]: Home Science(2),Psychology,Computer lab,Music(2),Language Lab

Commented [u48]: IQAC Hall

Commented [n49]: 4 Computers for Computer lab)

Commented [u50]: Vending Machine

4.2 Computerization of administration and library

We are using LIBMAN software since 2006 with fully computerized functioning of the library issue-return facility. Database of library collection is updated regularly. Bar Coding of all Circulation and Reference books completed(around 38,000).M-OPAC facility ensures 24x7 library access .N-List facility is renewed every year with proper orientation to faculty, research scholars and students. Access to the online resources as well as net browsing facility is provided in the library

Library Portal (<http://sites.google.com/site/rsmelibrary>) is connected to the institutional website www.rsmdacc.edu.in to provide access to various online free open access resources. Institutional Repositories are created

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	40091	2662554	475	94261	40566	2774573
Reference Books	931		54		985	143000
e-Books	97000 plus(NLIST)	5000	N-List Renewal	5000	97000	5000
Journals & Magazine	23	5000 Plus 22000	23	27000	23	27000
e-Journals	6000 plus	5000	N-LIST	5000	6000+	5000
Digital Database	N-LIST		-			
CD & Video	75	19000	00	00	75	23350
Others (specify)	Question Bank					-

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	107	50	107	50	03	10	44	03
Added	04	04	04	04				
Total	111	54	111	54	03	10	44	03

Commented [W51]: Office: Shri. Sheikh; Shri Gajbhiye; Shri. Joshi; Shri.Tamboli; Shri. Sonkusare; Shri. Kirnapure; Shri. Bokshe; Shri. Pathrabe; Shri. Shambharkar; I-Card;

Library: Dr. Dubey, Shir. Dhavle; Shri. Wadsamudrakar, Shri. Bobade; Dr. Patrikar; Counter
Principal's Office: Principal, Registrar, CCTV, Thumb PC
NSS,NCC, Language Lab 16; DCC; Eng Dept;MarDept;Skt Dept;
Kalidas; Phil.Dept;Smart Classroom. Welankar Hall. Commerce
Dept; Sponts Dept; Home-Eco Dept; Vocatioanl Dept; Economics
Dept; Psy Dept; B-02 staff room; Computer Lab 50; PG library
04 Computers added in Computer Lab

4.5 Computer, Internet access, training to teachers and students and any other programme for technology Upgradation (Networking, e-Governance etc.)

LAN network facility ensures proper functioning of the library especially in providing access to online academic resources. Online process is followed for Enrolment form, University Examination Form, Scholarship Application Forms etc. AISHE (All India Survey of Higher Education MIS ,DHE Pune & Sewarth(Maharashtra State Higher Education) training is taken and data entry work is done .

4.6 Amount spent on maintenance in lakhs :

i) ICT

1,47377

ii) Campus Infrastructure and facilities

22,34055

3148022

Commented [a52]: Computer purchase,Establishment of LAN in Annex building, Internet charges

Commented [a53]: College Development Expenses, Sports Equipments, Construction of Vice- Principal Cabin and Accounts section and Reference Section in Library.
Air Conditioner for Welankar Hall (Misc Account),Water Cooler

iii) Equipments

iv) Others

116800

Total :

5646254

Commented [a54]: Portable sound system, Visualizer, Coolers, Air Conditioner etc

Commented [a55]: AMC(ICT),Hi tech system, Antivirus for Computers (Misc Account),

Commented [A56]:



Student Welfare Check Distribution Ceremony



Commented [D57]:



Release of 'Perna' Magazine.

Commented [D58]:



Placement Activity in action.

Commented [D59]:



Commented [A60]:

Commented [D61]:

Commented [A62]: Banking Tour Photos

Commented [D63]: Tree Plantation

Commented [A64]:

Dr.Manju Dubey giving orientation to students on 29 July 2015-2 August 2015



Commented [D65]:

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

As most of our students are from underprivileged sections of society IQAC ensures strict timely appraisal of various facilities, scholarship, amenities and financial benefits are made available from College as per Management, RTMNU,UGC, Directorate of Higher Education and other nodal agencies.

Some other measures taken are:

1. Meticulously implemented and executed, Student Welfare Scheme for economically backward category and those who do not avail any scholarship from Government has been successfully implemented and 30 students benefitted. An amount of Rs.Two lakhs,three thousand and seven hundred and forty-two has been sanctioned and distributed.
2. College Magazine 'Perna' focuses on the development of writing skills of students and giving their creativity a positive vent through this academic activity. The students contribute by giving articles and write-ups for it.
3. Our Placement Cell ensures proper employment channels are made available .Special recruitment for defence and allied services is facilitated through NCC and Sports Departments. Speedy processing of documents for students who are applying for Police Recruitment and other jobs.
4. Specially equipped Counselling Centre is functional under the Psychology Department from 8am -4pm on all working days. Counselling is provided by certified counsellors. Dr.Modak and Mrs Pagey are rendering their services.
5. State Level Seminar on Animation, Performing Arts and Drama was held .Dr.Chavan.Shri.Ravindra Haridas and Dr.Indurkar contributed.
6. Student Redressal Cell is functional in the college. Complaint/Suggestion Box is placed on the ground floor in a prominent place near Principals office for students to voice their concerns. The complaint box is opened once in every two months by the Principal and the issues if any are addressed.
7. The Accident Claim Policy covers all the staff and students
8. Self enhancement opportunities are available to the students by way Add-on Certificate courses in Communicative Skills, Human Recourses Management Skills, and Banking Certificate Course.
9. Curriculum Tour was organised from 10 October- 2015- 12 October 2015 to Axis Bank at Shegaon and Amravati
10. The activity of tree plantation was conducted as part of the environmental conservation by the NSS unit of the college.
11. Library provides support to the students through its number of schemes. Special Orientation Programmes and Earn and Learn Scheme 'LASSY', 'Book Banking' schemes are conducted,
12. Coaching For Competitive Examinations, Montessori & Primary Teachers Training, Examination Stress Management, Alumni involvement in counselling programmes, Need based workshops and guest lectures.
13. "Fresher's program" includes introduction and induction programme in presence of Principal
14. Courses on global competency, M.P.S.C,U.P.S.C,G.R.E,T.O.E.F.L and other competitive exams are rendered.
15. Skill Development drills by Home Economics Department: Entrepreneurship Skills Development Programmes, Cooking, Preservation Centre, Art and Craft, Stitching and embroidery, Bakery and Confectionary.
16. Women Development Cell is fully functional.

17. International **YOGA** Day to highlight the importance of , 'A healthy mind in a healthy body' was celebrated on 21 June 2015.
18. Anti-sexual harassment cell, Anti Ragging Cell is functional
19. We are member of Indradhanu Cluster of Colleges (NAAC) nodal college-woman development cell.
20. Every Year the updated information regarding college activities is published through the College Prospectus and Information brochure.
21. Waiving off the fees of the needy students: 22 students benefitted ,facilitating them with textbooks and academic notebooks, extending free library facilities. Special Relaxation in Fees to students with the permission of the Principal for physically disabled students including visually challenged has been done. Textbooks are provided to physically disabled students.
22. ABRAR software facility especially for differently able students . Infrastructure suitable to the differently able students.
23. Cooled RO Water purifier **System** (RO) is available on all the floors.
24. Students are offered opportunity to interact with the students of other institutions and enhance themselves by way of competitions, intercollegiate cultural fest '**Vedh**', debate competitions and essay competitions.
25. Medical Check-ups are conducted regularly for students, First-Aid box, Stretcher, Wheel Chair, Bandages and tourniquets, BP Apparatus, Stethoscope and full time in-house doctor is available for first-aid in case of emergency.
26. Alumni **Association** has been actively functional and works by contributing in fruitful endeavours.
27. To inculcate a sense of social service MSMP (My Society ,My People) Scheme ,students raised money by conducting a fete and that money generated was used for distribution of Medicine- distribution by students to kachipura.
28. On 5 February 2016, Environment Studies Department arranged environmental study tour to Ayurvan, a Biodiversity farm. Total 54 students visited the plant.
29. Vocational courses encourage students to inculcate entrepreneur spirit.
30. As part of the Community extension **program** Prof. Gulabrao Wanjari conducts the activity "Story Telling" in which students of at the adjacent locality Kachipura, by telling motivational and inspirational stories.
31. A fully functional language lab caters to all the undergraduates, graduates, postgraduates and all sections of the society. Training for higher education is imparted in the form of coaching for GRE,TOEFL and **IELTS** to students outside campus also. Language lab holds regular training AVSATLL(Audio- Visual Self Assessment Techniques of Language Learning) where spoken skills are taught. Spoken English, Communicative English and HRD skills COP Courses are held.
32. 'Srushti'Environmental Studies Centre –Mrs.Kasture's initiative to inculcate ecology and environmental concerns in the students both as a national cause and getting jobs developing horticulture
33. NCC has organised activities like Road and Safety drive awareness rally, arranging programmes to Save Girl child on the occasion of 'Save Girl Child Awareness Day'.
Achievements of **NCC**-Three cadets of NCC received Chief Minister Scholarship, Cadet Ritesh Kore won gold medal in Athletics at National Games in Delhi. JUO Sagar Talwekar was selected for Malawankar Trophy for Best Firing at Pune. 5 Boys and 5 girls cadet participated in NIC at Mumbai.
34. **NSS** unit has initiatives that imbibe national Integration and social commitment. 10 students participated in State Level Camp at Adasa. 39 students donated blood in remembrance of Late Shri.Vinayak Phatak ji on 8August 2015.
35. A vibrant book exchange program 'Each One Help One' - Book exchange program is a healthy initiative by the College to encourage campus camaraderie.
36. Holistic Development of student's mental and physical well-being is taken care by imparting Yoga and physical fitness. Ms.NishaNannaware conducts regular training sessions in the Gymnasium of the Institute.
37. Sanitary Napkin vending Machine **is** installed at the Girls Common room as part of our girl empowerment scheme and hygiene awareness.
38. Teacher's Training **Workshop** was conducted on Language Laboratory, 29 April 2015 – 16May 2015 for Nagpur region's School Teachers. Duration-30 hrs.
39. **IQAC** members ensure that quality improvement on all sections is effected with diligence
40. In order to support academic growth of students cash awards and incentives are given Endowment Awards are given annually on 26 January each year. In order to support academic growth of students relaxation in fees are given and horizontal and vertical mobility is facilitated.

Commented [A66]: International Yoga Day was celebrated on 21 June 2015.



Commented [A67]:



Commented [A68]:



Commented [D69]: Names of Governing Body



Performing Fine Arts ShriRavindraHaridas ,Banking,StudyTour,Animation

Commented [A70]:

Commented [D71]:

Commented [A72]:

Commented [A73]:

Commented [D74]:

Vending machine

Commented [D75]:

5.2 Efforts made by the institution for tracking the progression

A fully implemented MIS system ensures professional tracking of the progression of the students. Comprehensive management strategies are planned and systematically executed by conferencing and counselling the student and their parents. They are coached to perform for co-curricular, extra-curricular activities and holistic all round development.

1. Companies are invited to conduct the placement activities. Vocational ,Banking courses and other professional Courses like BBA,BCCA and Language Lab Courses ensure employment opportunities to our students. Placement Companies are asked to furnish their feedback to improve the performance of the students. The suggestions are addressed by the Placement Cell and are redressed through COP programmes, skill development program & entrepreneurship program.
2. Department of History, 9students participated in Modi-lipi –an extant language-Workshop organised by State Government, Pune.
3. Physical and Medical Tests are conducted periodically in the institution. Games and sports and special practice sessions are organized for the sports persons of the institution.
4. All departments are well-equipped with Departmental Libraries and Cyber aided learning resources.
5. Under achievers are given special allowances, they are allowed to avail library facilities beyond teaching hours and their progress is tracked. Special help of teachers is provided to working students and special permission is granted to them. At the end of the year results are thoroughly analyzed and every department restructures their respected bridge courses.
6. ATKT facility is availed by working students (girls) for horizontal progression who opt for professional courses as D.Ed, B.Ed and other Courses. The academic progression is monitored and most of the students are encouraged to pursue PG ,Doctoral and Post Doctoral Courses. PG Courses are timed in the evenings to enable many of our working students to complete their higher studies.

Commented [A76]: Name of students:

1.Shraddhajamnik, 2. Surbhijamnik, 3. ChandraprabhaTikapachi, 4. AkanshaBansod, 5. Reshma Nagpuse,6. RajuMeshram, 7. Nikhil Ingle, 8. Ratnadeep, 9. Prabhat.

5.3 (a) Total

UG	PG	Ph. D.	Others	Total
1546	276	25	11	1858

Number of students

(b) No. of students outside the state - 14

(c) No. of international students

University Restricts Admissions

Commented [u77]:

GRE-03, TOEFL-1, IELTS-07

Name of Students are as follows:

ManasiPathak, KetkiBhusari, VirajDewate, SavitaSawalkar, BhartiSandalwar, KunalAwale, AdityaBokare, ShwetaDewate, PalakArya, DheerajTakhate, Ravi Saraf

Men	No (1847)	%	Women	No(1847)	%
	958	51.86		889	48.13

Last Year 2014-2015						This Year 2015-2016								
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	NT	VJ	SBC	Total
381	477	130	727	03	1717	372	504	120	699	02	85	06	59	1847

Demand ratio

Dropout %

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

No. of students beneficiaries

312

5.5 No. of students qualified in these examinations

NET	SET/SLET -01	GATE	CAT		
IAS/IPS etc	SC	UPSC	Others		

Commented [A78]: Mr. Manoj Warjurkar cleared SET

5.6 Details of student counselling and career guidance

- Dr. A. V. Peshwe, nominated member Management Council of RTMNU of Yuwa Dhoran Committee conducted a workshop on 'YUWA DHHORAN' at Yashwant College Wardha.
- Specially equipped Counselling Centre is functional under the Psychology Department. Counselling is provided by competent counsellors. Dr. Modak and Mrs. Pagey are rendering their services.
- Students are also counseled for GRE/TOEFL/IELTS examinations. 11 students benefitted.
- Career Oriented Programs were conducted at Gurudev Rabindranath Tagore Language Laboratory of our college. 312 students benefitted.

Commented [D79]:
Admissions for GRE, TOFEL and IELTS
SR. No.

No. of students benefitted

323

5.7 Details of campus placement

On campus			Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
ICICI Bank	18	03	
Indian Army			03

Commented [A80]: Names of student who placed in ICICI Bank are as follows:
1. Mridul Shelke
2. Aarti Jashoria
3. Ankit Nimbalkar



Commented [A81]: NCC Students who are selected in the Indian Army at General duty are:
1. Mahesh Dayasi
2. Pavan Dongre
3. Ritesh Kore

5.8 Details of gender sensitization programmes

Women Development Cell conducts various Gender Sensitization Programmes. Some of the special activities and initiatives were as follows:

- World Population Day was celebrated on 11 July 2015. Dr. Shyam Koretti was the Chief Guest.
- Students prepared and submitted 35 projects related to Gender Sensitization under Women Development Cell.
- 35 Students submitted project reports on Women Empowerment and incentive marks were awarded on the merit of their projects by RTMNU.
- An Essay Competition was organised on 'Women Literacy Mission' 8 September 2015, twelve students participated in this function.

Commented [A82]:



- On 6 January 2016 Dr. Shailendra Lende , HoD Marathi Department RTM Nagpur University conducted a workshop on Savitribai Phule, pioneering social activist.
- International Women's Day was celebrated on 8 March 2016 and teachers were felicitated at the hands of MarriammaThomas ,Postmaster General Shankar nagar Nagpur.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level	National level	International level
43	10	

No. of students participated in cultural events

State/ University level	National level	International level
19		

Note in : Three different events

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports: State/ University level	National level	International level
01	03	
Cultural: State/ University level	National level	International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	22	52,279
Financial support from government	1109+	61,21,127
Financial support from other sources	30	2,03,742
Number of students who received International/ National recognitions	Nil	Nil

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

College Level Fete was organized in August. Magazine committee also has student members

Commented [D83]:

- SakshiShende qualified in 200 mt. And 400 mt. Running for State level tournament organised by Kridabharti at Bhopal.
- 10 NSS students participated in State Level Camp held at Adasa.
- 11 Students of the college represented Maharashtra State. And 13 students participated in State Level Competition.
- SimranChaudhary, KarishmaShendre, ViabhaviJabalpure, DikshaDewalkarandSapnaMeshram represented Maharashtra State in National Youth Volley Ball Competition and also participated in Inter university sports Competition and Ashwamedh Sport competition organised by RTMNU.
- SuniketBingewar, TusharKadu they represented RTMNU KurnalC.K.Naidu National level sport Competition.
- PralishaPatil represented inter-university Archery competition.

Commented [A84]:

10 Cadets of NCC participated in NIC (National Integration Camp) at Mumbai.



Commented [D85]:

1.R.S. MundleDharampeth Arts and Commerce College Volleyball Team won RTMNU Intercollegiate Woman's Volley ball Championship.



Commented [D86]:

- AshishKore received gold medal in Athletics at National games in Delhi.
- Ankit Sharma won 4th prize at All India Shooting Competition.
- SayaliWaghmare won gold medal in 800 mtrs. Running at National Junior Athletic championship held at Ranchi.

Commented [W87]: Financial Assistance Was Given to the Following Students:

- Mr.UmeshAvchat.
- Ms.DikshaDewalkar.
- Ms.KetkiKulkarni
- Ms.ShwetaWankhede
- Mr.YogeshGhayawat
- Ms. Nikita Borkar
- Mr.ShubhamRamteke
- Ms.SayaliWaghmare
- Mr.AjitKolhatar

Commented [A88]: Financial Support from Student welfare Scheme was given to the following students:

- Deepa C. Singh
- Sunil G. Baghel
- Shilpa O. Chavan
- Aslam R. Shah
- Ruchika K. Bansod
- Kanchan F. Yadav
- Afreen M. Pathan
- Ravindra R. Vaidya
- Dipali N. Ingle

NSS Surveys; NCC

5.12 No. of social initiatives undertaken by the students .

06

5.13 Major grievances of students (if any) redressed: __Nil__

Commented [A89]:

- 1)39 students donated blood to Hedgewar Blood Bank
- 2)15 cadets of NCC donated blood.
- 3)Road and safety drive awareness rally.
- 4) Swach Bharat Abiyaan.
- 5) Tree Plantation.
- 6)Activities for community extension programs

Our Mission

- Our earnest belief is that students are the gifts we receive. Our mission is to mould them in to academically polished, ideal citizens and committed achievers.
- We take pride in our cultural ethos. Therefore, we are committed to take extra care to inculcate ethical values that uphold our time –honoured cultural values, ideals and principles that enable our students to hold their heads high and feel proud 'To be an Indian'

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the Institution

Our Vision

- To facilitate the rays of knowledge and value-based education to the impregnable corners of the region.
- To ensure that one's birth and social status are never impediments in acquiring knowledge and getting empowered.
- Our vision is to lead our students through portals of knowledge and wisdom.
- In nutshell our vision is pristinely translated in Swami Vivekananda's observation that "Education is the manifestation of the perfection already in man".

3.	Scholarships
4.	Library
5.	Accounts
6.	Student Attendance

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

As is customary, this year also the stakeholders' input for curricular development is commendable. Our faculty members conducted several curriculum development activities. Some of them are listed below.

- Resource Material and model answer sets are given to students so that they have a ready study material for reference.
- We have the facility of Display Boards outside each Department which is well utilized for demonstrating the talents of students wherein they submit articles, and contributions of their choice related subject syllabus. Job Vacancies, employment opportunities etc. are notified to the students. Signature Wallpapers are prepared on selected relevant topics- Academics & Life Skills
- ICT: Institution adopts modern ICT to provide updated knowledge to students. Our College being facilitated with Smart classrooms & Wi-Fi, online learning resources are easily available to every student and Faculty member. OPAC facility is another library facility for scholars. E-Learning resources and resource material in the form of CD's and audio-visuals is provided to students at the under graduate level.
- Group Discussions are conducted for the students regularly on subject related topics. Awareness of basic rights among students, latest trends and amendments in IT laws and rules are given to the students. Visits are organized to places of Cultural importance, Bio-diversity Farms, Industrial Hubs places of social relevance to upgrade the subjective knowledge of students. The student contributions are selected and featured in the annual College Magazine 'Prerna'.
- Curriculum development and modification of syllabi are done for BA, BBA, B.Com, BCCA, PG and M.Com (semester) wherein new chapters and lessons introduced by University are taught using updated supplementary resources.
- Remedial courses are conducted for the students whose performances are below the expected standards. Bridge courses are conducted to address the needs of the students getting admitted by opting for a change in their stream of studies.
- We ensure the holistic development of students in academic, as well as physical well being. Other than the activities conducted by the Physical Education Department in our Gymnasium, special Yoga sessions were conducted for students and staff. International Yoga Day was observed in the college in which the concept of healthy mind in healthy body is emphasized..
- Information on government and non government schemes and avenues are provided through visits to the relevant concerns to infuse and enhance entrepreneurial skills.
- We have a fully equipped modern central library for the use of the entire Institution, providing facilities like M-OPAC and N-LIST offering easy access to electronic resources. We have a Library portal attached to the College website through which Library collection can be browsed as



Commented [A90]:



Commented [A91]:



well as it is a gateway for direct link to various useful websites. New arrivals in Library are regularly displayed.

- Conductive work culture incorporating academics and life skills is inculcated in students by way of arranging community related social activities like 'LASSY' for children from Kachchipura slums, programmes highlighting self-governance as well as Nation building exercises like cleanliness campaign, anti-drug & anti-tobacco drives, and encouraging student involvement therein.
- Students are provided with necessary updated Resources from Internet & Human resources to enhance their interest in all fields of knowledge including Science, Literature, Commerce, Politics and Arts.

6.3.2 Teaching and Learning

Teaching and Learning is a very dynamic activity of the campus to which utmost attention is given by the stakeholders. It is a remedial and knowledge up gradation process both for the Teacher & Taught. Academic Diary of this year was also prepared keeping in mind all these parameters. The following are some of the Teaching Learning activities conducted.

- ❖ Need based PowerPoint presentations, Cyber-Aided learning resources are provided to update knowledge, to provide a wider spectrum of knowledge sources outside the syllabi, and also to make the subject topics more inspiring. Teaching is made more effective and student friendly by the use of ICT like Visualizer, online academic resources, educational CDs and use of Smart classrooms. Students are instructed to Prepare Charts, and graphs and visual representation on topics discussed so as to increase their participation and creativity.
- ❖ In order to improve the language acquisition skills and writing skills among students various formats are designed in the Language lab for their benefit. Orell Digital Language a unique audio – video self accessing technique for to language acquisition is used in the language lab. Laboratory Software is used along with online and offline internet resources.
- ❖ With the objective of cultivating habit of writing point wise answers and improving the handwriting, the students are made to write assignments on topics of the subject of study. These are classroom assignments as well as home assignments.
- ❖ Audio- aids are provided to students in Music, English, Marathi, Sanskrit departments and also in Language Lab (microphones) to help them improve skills of recitation and accent modification.
- ❖ Regular in-house competitions are organized between Arts, Commerce and Professional courses Departments by way of group discussion & quiz competition to encourage healthy competition and upgradation of knowledge.
- ❖ In order to overcome the exam fear among students, along with regular class tests, unit tests and terminal examination individual interaction techniques are inculcated in students. We also encourage selective open book exam system.
- ❖ Re-examinations are conducted for students. Exam committee takes cognizance of students' performance in tests and exams and the students whose performance is not up to the mark are asked to appear for re-exam. This practice has been made mandatory for the students in order to get final clearance for the university exams. Alternate evaluation is another facility extended to our differently-abled students.
 - ❖ In some classes traditional Blackboard teachings is carried on as this technique appears to be still effective to explain step by step problem solving. This also enables easy grasping of topics.
- ❖ Home Assignments are given to the students with an aim to make them study the topics and attempt descriptive answers along with improvement in handwriting, time management and also honing the skills of summarizing and critiquing.

- ❖ A healthy academic activity 'Teacher for Today' is another way of making students present topics they have learnt in front of the entire class with an intension of boosting their confidence and also instilling creative Teaching Learning techniques from the student's point of view .



Commented [A921]:

6.3.3 Examination and Evaluation

Our faculties conduct following activities in their respective classrooms in their own innovative ways:

1. Paper setting, Evaluation, Model Answer, Question Bank, Practical Examinations: The faculty members prepare question papers based on University pattern for all unit tests, half yearly and annual exams as per the college schedule. After the exams all answer sheets are evaluated and the papers are given back to the students. They are provided with model answers booklet so that students can analyze themselves and thus have a chance to understand the correct method of answering questions in the final university exam.

2. Rewriting answers after evaluation: To make the students conscious of the art of writing to the point authentic answers they are asked to rewrite those answers in which their performance is below average. These answers are again evaluated.

Focus on handwriting. Students are stressed upon the importance of legible and good writing through paragraph writings, home assignments and articles in regular college hours.

3. Internal Practical Exams for BCCA students and internal viva for students of B.Com, Vocational studies, Music, Psychology, Home Economics, Sanskrit Lit.& PG courses are conducted as per University schedule. Sessions of mock practical exams are arranged for the students to alleviate the fear of Viva-Voce
4. Chapter-wise exam & evaluations are conducted along with weekly tests for practical subjects to improve the practical knowledge among students
5. Students are given practical demonstration of theory based syllabus like Banking and Stock Exchange transactions, Filing of Tax Returns, Film Theory, Phonetic Drills etc.

6.3.4 Research and Development

We are an authorized **Centre for Higher Learning and Research**. Our Faculty members are involved in constructive research activities, some of them are recorded below.

1. Use of statistical information and data analysis is incorporated for knowledge dissemination.
2. Guidance to Research Students and Research activities through independent research centre: We have RTM Nagpur University approved research centre for the subjects of Commerce, English and Sociology. For each registered student; facilities necessary for research like, free access to e-resources through Nlist database is provided with individual ID and Password, Research library, Wi-Fi and other relevant resources are provided. Ample research opportunity is provided to research students. Some of our faculty members are registered students at our Research Centre for their research studies.
3. Faculty members are encouraged to guide M.Phil. and MBA students from other institutions to prepare dissertation and projects.
4. Curriculum related research facility and activity by way of providing guidance to BBA & BCCA final year students and IV semester M.Com. and all PG courses is extended to students for preparing dissertations and project reports to be submitted to the University.
5. In addition to this, in the Institution, individual projects are prepared by students of Women Development Cell & Population Education Programme under the *Adult and Continuing Education Department* of RTMNU and projects on Environment Science.. The projects are prepared on social issues as instructed by University. This helps in creating social awareness among students and encourages efforts from them to address these social issues.
6. Increase the accessibility of resources to the students by way of providing independent link for the library resources on the home page of the Institution.
7. Books have been written and published by the institution and the Faculty members on varied topics.
8. Seminars and workshop: An International conference was organized by the College in Collaboration with ICCS on **“Resonances of Ancient Indian Culture in the World”**. Every Department conducts Seminars, Workshops and Symposia as detailed in Criteria 3



Commented [A93]:

The conference was inaugurated in a spiritual serene atmosphere at the hands of Parampoojya Sarsanghachalak of RSS Dr. Mohanji Bhagwat. The conference volume was released at the hands of Parampoojya Mohanji Bhagwat. The key note address was delivered by Hon'ble Union Minister for culture Dr. Mahesh Sharma. The second key note address was delivered by Dr. Raviji Iyer. A host of illustrious resources person namely Dr. Sophana Srichampa from Thailand, Dr. Shubda Joshi, Dr. Avinash Lele, Dr. Ravindra Muley, Dr. ShashiBala, Dr. Shankarrao Tatwawadi and others gave excellent presentations on culture and its impact. The valedictory function was graced by Dr. Ravindra Bhusari in the presence of Respected members of Dharampeth Education Society and Hon'ble Principal Dr. Sandhya Nair.

9. Research articles based have been published by Faculty members on "Contribution of Dr. Ambedkar in Nation Building" in the International Journal (*Pradnya Sanket*) Instituted by our college
10. To encourage creative writing habits, every year the College chooses a Campus Theme. This academic year the Campus Theme was Biodiversity. Articles and essays were solicited from students for "*Prerna*" the College Magazine, on the theme
11. Research Papers were published in various seminars and conferences.



Commented [A94]:
International Journal released by Hon'ble Shri. Dattatrey Hosbale



Commented [A95]:

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Computers and other electronic gadgets are regularly used and the instruments are updated in time by ensuring regular maintenance.
- Institution has well equipped and maintained classrooms in adequate number.
- Separate essential facilities are provided for boys, girls and staff members.
- Special care is taken to ensure easy accessibility of infrastructure for the physically-disadvantaged and differently-abled students.
- Instruments in the practical departments are adequate and well maintained.
- The other facilities offered to the students are:
 - Library is computerized
 - Inter-Library Loan Service facility
 - Separate Reference Section
 - CDs and DVD collection
 - Computerized catalogue (OPAC)
 - ABRAR facility for differently abled
 - Infflibnet-NLIST facility
 - Reading room Facility
 - Reprography Machines
 - LAN Network facility
 - Wi-Fi for teachers
 - Book Bank Scheme
 - Central Computer Lab
 - Language Lab
 - Smart Classrooms with Visualizer

Commented [A96]: 1)Prof. Ajinkya Deshpande

a)Multi-Disciplinary International Conference on 'Resonances of Ancient Indian Culture in the World' organised by R.S. Mundle Dharampeth Arts & Commerce College, Nagpur held on 24, 25 & 26 October 2015. Paper Title - "Mahabharata & Ramayana –Two Oceans of Management Wisdom & Knowledge" ISBN 978-81-925843-3-1 Page no 239 to 242

g) National Level Conference organised by Santaji Mahavidyalaya on 'New Era of e-entrepreneurship in India-Current Trends, Issues and Challenges' held on 16th January 2016. Paper Title - "Role of e-retailing & e-marketing in the Growth of Agro based Industries in India" ISBN 978-93-80986-56-2 Page no 309 to 316

h) Participated in UGC sponsored National Conference organised by Jawaharlal Nehru Arts, Commerce and Science College, Wadi, Nagpur on 'Environmental Management and Sustainable Economic Development' held on 12th December 2015

2) Prof. Sonali Tambuskar
10th Annual International Conference on "DIGITAL BUSINESS" New Frontiers in Management February 4-6, 2016

Organized by IFIM, Bangalore. Paper Title - Present paper "Study of E-Commerce in India" ISBN : 978-1-78635-409-9

6.3.6 Human Resource Management

- ✓ Institution adheres to quality HRM system.
- ✓ Employees are recruited and selected using very high ethical standards. Not a single penny is accepted by the management by way of donations or any other form from the recruited staff.
- ✓ Welfare oriented facilities such as medical compensation and permissible financial help through 'Kalyan Mandal' – Employee Welfare Association are given to the employees.
- ✓ Many of our alumni members have been absorbed by Institution as faculty members and also office and administration staff.
- ✓ Need -based computer training and facilities of language lab, training session on Tally are provided to office staff.
- ✓ 'Earn and Learn scheme' (LASSY) has been implemented to empower the students & encourage them not to discontinue their education but simultaneously study with their job and employment.
- ✓ Career Advancement System is meticulously followed and employees are deputed for refresher courses/ orientation programmes/summer school programmes/conferences/study tours/other training programmes etc when due in order enrich their knowledge & to make them more valuable to the Institution.
- ✓ Our faculty members Dr. Manjushree Sardeshpande has been appointed as expert in English Language Committee, Board of studies Maharashtra State and Dr. Satish Chale has been appointed as a member Board of Studies for History Maharashtra State Board.

Commented [d97]: 1)Dr. Manjushree Sardeshpande (Refresher Course in English)
2) Mrs. Alka Badge (Refresher Course in Marathi)
3) Dr. Sanjay Ghatate (Refresher Course in Commerce)

6.3.7 Faculty and Staff recruitment

Ours is an Institution affiliated to RTM Nagpur University running both grantable and non- grant courses. Utmost care is taken while making appointments of Faculty and Staff by adhering strictly to the guidelines and norms set and prescribed by the office of Joint Director of Higher Education, Maharashtra State.

- ✓ Faculty and Staff recruitment is done as per the due process established by government norms.

- ✓ Government approved Faculty and Staff posts as per the roster are advertised in the local and national newspapers.
- ✓ Duly constituted RTM Nagpur University Interview Committees select the faculty and staff Faculty and Staff members are confirmed as per rules – This year two faculty members Prof. Ajinkya Deshpande and Dr. Satish Chaple were confirmed as permanent faculty members.
- ✓ Eight (8) Full Time faculty members were recruited for BBA & BCCA Courses.
- ✓ Surplus faculties from outside are allowed joining as per the government rules.

Commented [d98]: 1) Mrs. Mithila Wakhare

2) Ms. Sonali Tambuskar
3) Dr. Unnati Datar
4) Dr. Darshan Labhe
5) Mr. Murlidhar Jambhulkar
6) Mr. Atul Bhisikar
7) Ms. Megha Tandekar
8) Mrs. Sheetal Jaikar

6.3.8 Industry Interaction / Collaboration

Details regarding our linkages and collaborative enterprises are detailed in Criterion 3 some of which are highlighted below.

1. Developed Collaborations with various sports clubs.
2. Special Study Tours were organized by the Faculty members
3. Field visit to Tax office, Professional Institute of Accounting for students of B.Com
4. Students of the Certificate course in Banking had been to a visit to Shegaon to study the work procedure of Sant Gajanan Maharaj Pratishthan

6.3.9 Admission of Students

We strictly follow the Government rules in letter and spirit while honoring the reservation quota fixed by the Government authorities.

- Admission committees are duly constituted & authorised to conduct the admissions. Admissions are given on the category wise basis of merit in the first round.
- Special admissions quota is granted to students of Physical Education and NCC. Financial concessions are given to meritorious sports persons, children of Defence personnel, select students from marginalised sections and differently-abled students. Fees are waived for students in special cases with a view to encourage the students who get otherwise deprived from education for want of finance.
- Students of marginalised and deprived sections of society are facilitated with financial and other facilities like free ships and EBC concessions as per the rules as and when announced /revised.
- The entire admission procedure is transparent and hassle- free with students being counseled and guided by the admission committee.

6.4 Welfare schemes



Commented [A99]:

In addition to the government schemes following schemes are available to the faculty and staff of our institution.

Teaching	<ul style="list-style-type: none"> Teaching and Non-Teaching Staff <i>Kalyan Mandal</i> Dharampeth Mahavidyalaya Sahakari Pratyay Sanstha Ltd. a Co-Operative Society run by our Education Society for providing loan facility to the members and also for Fixed Deposit Schemes. Accident Insurance of Rs.1,00,000 to all members of teaching staff
Non-teaching	<ul style="list-style-type: none"> Employee Kalyan Mandal is established to look into the welfare of the employees Dharampeth Mahavidyalaya Sahakari Pratyay Sanstha Ltd. a Co-Operative Society run by our Education Society for providing loan facility to the members and also for Fixed Deposit Schemes. Accident Insurance of Rs.1,00,000 to all members of non-teaching staff
Students	<ul style="list-style-type: none"> All the students of our institution are covered under accidental insurance. Concession in fees is given to students who are in abject need of financial assistance. Students are allowed to avail: Scholarship Schemes; Travel concessions, etc. Free ships and other permissible concessions are provided The welfare scheme instituted by RTM Nagpur University especially for OBC, NT, SBC & Open category students whose family annual Income is below Rs. One lakh, has been implemented by our institution (in 2015-2016) in which 30 students have been benefitted. Accident Insurance of Rs.1,00,000 is applicable to all students



Commented [A100]:

6.5 Total corpus fund generated

Rupees 3,00,000/-

6.6 Whether annual financial audit has been done

Yes *

6.7 Whether Academic and Administrative Audit (AAA) has been done?

YES

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic			Yes	IQAC/Principal/

6.12 Activities and support from the Parent – Teacher Association

- 1) Each Department has its own PT Association.
- 2) Parents are also briefed about the college and its activities (Curricular Extra and Co-Curricular) along with its rules and norms at the time of admissions by the respective admission committee so that the parents also have an idea of activities and get a chance to seek their permission for their wards participation.
- 3) Parents' feedback is also solicited for their suggestions and opinions which are recorded and implemented after consultations with Local Management Committee {LMC}.
- 4) Parents' are informed about their wards performance by dispatching copies of results & letters of lack of attendance and irregularities if any.

6.13 Development programmes for support staff

1. The support staff is adequately taken care of by the Institution.
2. To inculcate discipline & equality among the support staff they are provided with uniforms and are also given other facilities like washing allowance, travelling allowance and additional monthly emoluments. They are also members of the Staff Welfare Society 'Kalyan Mandal'
3. Support staff is encouraged to participate in administrative staff development programmes. Support staff is also represented in the LMC
4. They are given special training to successfully implement enforce online administrative process.
5. They are encouraged to participate & attend special training programmes conducted by Office of Joint Director, Higher Education, BCUD, other nodal agencies, other institutions and government departments such as Social Welfare (SC/ST online scholarship programmes) from time to time.
6. To facilitate University Online Admission, Procedure of monitoring the process of examination form, and enrolment processes the institution offers all support to the concerned staff
7. The Institution has special AMCs with the administrative software providers and they are called as and when the staff has queries or issues with the software.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- I. An environment visit was organized for the students at **Ayurvan** – A farm with many rare and invaluable Ayurvedic plants and herbs.
- II. The Institution's own nature club '**SRUSHTI**' works actively with the noble motive of Nature conservation.
- III. We always follow the National policy on cleanliness, ecological and water conservation and abide to it by encouraging the strict implementation of these policies in our campus.
- IV. To make the Institution premises dirt and dust free regular cleaning and proper disposal of waste is undertaken keeping in mind idea of minimum effect to society. Students' involvement in Environmental concerns is ensured through the activities of NCC, NSS and Environment Club.
- V. The Institution conducts cleanliness drives periodically. Premises are properly maintained. Due care is taken for maintenance of the landscape garden.
- VI. Plants and trees are prominently named in botanical nomenclature and are taken care of regularly. They are maintained in healthy conditions in all seasons.
- VII. To inculcate among the students a love for environment and nature, each class is allotted a fixed part of the garden to be taken care of.
- VIII. There is a total ban on use of plastics within the premises.
- IX. Mandatory EVS projects are assigned and reports are collected and evaluated with the objective of creating a liking of nurturing the environment & developing a sense of sustainability of biodiversity in the society.
- X. Special environment study tours and tree plantations in the campus are organized
- XI. Proper Waste Management System is implemented by the institution ensuring minimal pollution.
- XII. E-waste management is ensured by way of a tie up with an e-waste management firm.

Commented [d102]: 5 Feb 2016 : The Environment studies department arranged a one day environment study tour to Ayurvan a biodiversity farm owned by Shri. Ambarish Ghatate. 54 students in all (35 from Arts 19 from Commerce) visited the site and gathered valuable information about herbal and medicinal plants and their use in Ayurved. Students were asked to submit a report on the visit as a part of EVS assignment. Faculty members Dr. Vivek Diwan, Govindraj Bhatta, Mangesh Pathak, Priya Gedam and Shital Jaikar accompanied the students.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations and Best Practices introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

Our Institution conducts various Innovative and best practices, they are as follows;

1. Community Development Programme and Extension Activities:

- (a) For the students of the adjacent locality Kachipura, Dr.Gulabrao Wanjari conducts the activity “Story Telling” in which students of the locality are motivated by telling inspirational stories.
- (b) Sports summer camp is organised every year for the students of Kachipura locality.
- (c) In the month of March, Bone Density Camp and haemoglobin check-up camp was held in the college and free medicines distributed to the women of Kachipura.
- (d) Anthropometric measurement of Anganwadi students of Kachipura. Mothers of malnourished children were guided about hygiene and cleanliness of water and food.
- (e) The scorching sun rays of Nagpur become unbearable for everyone in the summer season, mercury rises beyond 45 Degrees Celsius during April and May, to bring some relief our Institution has installed a water cooler to provide safe drinking water facility to quench the thirst of the commuters. **(Refer Comment 7.2 a)**

2. My Society My People (MSMP) : Every year our institution organizes a “Cultural Fete” (on the occasion of Founders’ Day) in which students of the senior and junior college put up various stalls, and the money generated from this activity is used for the Health check-up and Medicine distribution to the needy people of kachchipura locality.

Commented [S103]: 7.1 a)

Community Development Programme and Extension Activities:
Story telling activity by Dr. Wanjari.



7.1 (b) Sports Summer Camp for the students of Kachipura.



7.1 (d) Anthropometric Measurement of Anganwadi students of Kachipura.



7.2 (a) My Society My People: Drinking water facility for the commuters.



7.3 Students’ Welfare Activities

- a) Fees Waiver:** 14 students from UG and 8 students from PG. Total amount of fees waived Rs. 52,279/-
- b) Students’ welfare scheme:** Total 30 students of BA, BBA & BCCA got the scholarship under this scheme. Total amount sanctioned Rs. 2, 03,742/-
- c) LASSY:** 05 students worked under this scheme. They performed the job of data entry. Gangadhar Lande (BCCA III) , Mrudul Shelke(BCCA III) Sahadev, iv) Raj Meshram, v) Milind they are paid @ Re 10/- per entry. Ms. Nisha Nannaware, B.Com.-II – Administrative Work at Office & Gym.
- 5) Environmental Awareness :**
 - a) In the month of July 60 students of NSS participated in the Tree Plantations programme
 - b) Nature club ‘Shruti’ is very active.
 - c) The college premises is no plastic zone and students are encouraged not to use plastic.
 - d) Tie up with E-Waste re cycling unit.

3. Students welfare Activities: Seeking welfare of the students is an important part of our institution.

(a) Our institution waives the fees of meritorious and economically backward students. Many students got benefitted by this facility.

(b) RTMNU runs the **Students Welfare Scheme** in which such students are given scholarship who are economically backward and don't have access to avail the facility of government scholarship, our institution guides them and helps them to avail this facility. Total 30 students got benefitted in the academic year 2015-16. Total of Rs 2,03,742 was distributed.

(c) LASSY (Laxmi Sarswati Swavlamban Yojna): (refer comment 7.3 (c)) This scheme facilitates opportunity of earning while learning. The main objective of the scheme is to develop a student as a multifaceted personality with academic excellence. Students are given opportunity to earn in campus through simple assignments like data-entry, administrative work etc. Five Students of the college took part in the activity of R.T.M. Nagpur University "Yuva Dhoran" in which they had assigned the work of data entry.

(d) **'Each One Help One':** - This activity aims to help others to grow. It is a student's initiative in which Study materials are exchanged from senior students to junior students.

4. ICT: Our Institution makes very effective use of ICT in teaching and learning process.

(a) Screening of plays for the Students, movies related with 'Film Studies' were also screened for PG students.

(b) PPT Presentation is given regularly by the students.

5. Environmental awareness activities:

(a) On 5 February 2016, Environment Studies Department arranged environmental study tour to Ayurvan a Biodiversity farm. Total 54 students visited the farm.

(b) Our Institution has formed a Nature Club "Shrishti" which monitors the ecology of the college

(c) Institution is no Plastic Zone; Students are encouraged to avoid use of plastic in the college premises.

(d) Institution has a tie up with E-waste Re- cycling unit.

(e) Tree Plantation: The activity of tree plantation was conducted by the NSS unit of the college.

6. In order to enhance employability skills the college has the Certificate courses in 1. Banking 2. Communicative Skills 3. Human Resources Development. In January 2016 our Institution bagged two prestigious courses under UGC scheme of Career Oriented Courses. Certificate course in retail management and Certificate course on Counseling Children with learning disability.

7. Skill Development Programmes:

(a) Painting Workshop conducted by Home-Economics Department. Training of Fabric painting, Pottery Painting, Block Printing, Screen Printing, Bandhani etc. given to the students.

(b) Paper Bags and Envelopes Making.

(c) Bakery and Confectionary: training was given to the Students for making sponge Cake, Chocolate and fruit Cake, Pizza base and various types of chocolates.

(d) Healthy Drink preparation workshop.

(e) Machine Embroidery and Machine Knitting Workshop.

Commented [S104]: 7.4 a) Screen of Plays – movies related to syllabus such as Julius Caesar, Tess, Tale of Two Cities, Howards End, etc were shown to the students of English Literature. Movies related with 'Film Studies' shown to PG students i) Psycho, ii) Bicycle Thief, iii) Battleship, iv) Potemkin

b) Selected topics are taught with the help of PPT by the teacher and students also asked to prepare PPT on given topics.

Commented [S105]: 7.5 (a)

7.5 (e) Tree Plantation



Commented [S106]: Skill Development Workshop conducted by Home-Economics Department.
Making of a Pizza base



8. Contact Programmes for Practical Awareness (CPPA)

(a) Students of Home-Economics Department Visited “Weaver’s Service Center” Civil Lines Nagpur.

9. A healthy academic activity of Book Review was undertaken in the college from 16 March to 28 April 2015.

10. ‘Vruttabaddha Kavitanchi Antakshari’: This activity is directed in order to encourage the literary sensibility of the students particularly stressing on the metre. This is open to the public and is organised in collaboration with DES.

11. Dnyaneshwari Pathan: Annual event organized by Marathi Department .

12. Workshop on “Career Development in Performing Arts” jointly organized by cultural department, IQAC and Alumni Association.

13. To mark the ‘Literacy Day’ The Department of Women Development organized an essay writing competition.

14. On 24 to 26 October An International multi-disciplinary conference on “Resonances of Indian Culture in the world was organized jointly with International centre for Cultural Studies”.

15. “Pradnya Sanket” an International Multi Disciplinary Journal published by the college.

16. Organised an Essay and Debate competition for the students in observance the “Vigilance Awareness week”.

17. United India Insurance Company organised an Essay Competition in observance the “Vigilance Awareness week”.

18. Organised annual Intercollegiate Cultural cum Academic Fest “VEDH”.

19. Blood Donation, Hemoglobin test, HIV testing & Blood Group check up: Every year Blood Donation camp is organized on 8 August 2014 in the memory of Late Resp. Shri Vinayakrao Phatak (Birth anniversary). This Camp was organized by NSS Department. 39 students & 3 faculty members donated blood on 8 August 2015. A list of Emergency donors of rare Blood Groups was prepared.

20. Regular Health Monitoring Cell under guidance of Dr. Unnati Datar for the staff. BP and Pulse Rate are recorded and advice is given for better health.

21. ‘Thought for the Day’: An aim of this activity is to motivate learners to examine their commitment to improve themselves through the life long journey of education. Thoughts like - Moral, career oriented, Ethical values, motivational, value based etc. are written on our display board everyday and also read out in the assembly.

22. As a healthy practice we choose a campus theme every year for the college. The theme of this year was ‘Biodiversity’. Our college magazine Prerna reflects this theme amply. (Prerna)

23. ‘Employee Kalyan Mandal’: Financial help is provided for the welfare of the member staff as per their need, subject to the conditions of the fund.

24. Accident Insurance Scheme for all the students and staff of the college.

25. E-Waste Management, all our E-waste is recycled. The college has a tie up with e-Waste Management Firm managed by Shri. Chauhan.

26. Babaji Deshpande Essay competition is organised every year by the Marathi Department. Students are asked to write essay on their ‘Favourite Book’. This activity aims to inculcate the reading habit among the students.

Commented [S107]: 7.8 (a) Visit of the Students of Home-Economics department to the “Weaver’s Service Centre” Civil Lines, Nagpur.

7.9) Every year a healthy activity of book review is conducted in the last month of the academic year. This year 31 faculty members reviewed the book of their choice. Pl refer criterion VI 6.3.6

Commented [S108]:

7.14 Essay Competition on the occasion of ‘Literacy Day’. Following Students participated in the programme; 1) Dipak Gautam, 2) Ashwini Jawade, 3) Aniket Meshram, 4) Pragati Moon, 5) Mahesh Gupta, 6) Rupali Dhande, 7) Shyamli Fulsunge, 8) Sneha Chidam, 9) Maheshwari Uike, 10) Vaishnavi Shrikhande, 11) Pallavi Rangari, 12) Poonam Bhende.

7.15 An International Multidisciplinary Conference.



7.16 “Pradnya Sanket”

7.19. Intercollegiate Cultural Fest “VEDH”.



On 27 and 28 January 2016 college organised an Intercollegiate Cultural Fest “VEDH”. Total 180 students from 13 colleges affiliated to the RTM Nagpur University participated in various competition.

7.24 Yoga Day: Every year on 21 June ‘An International Yoga Day’ is observed in the college in which all the faculty members performs yoga.

Commented [S109]:

7.26 Release of College Magazine Prerna.



7.33 Babaji Deshpande Essay Competition organised on 8/01/2015 on the subject ‘My Favourite Book’. Following students participated in this competition;

1) Raju Masram, 2) Ashish Manvar, 3) Pravin Meshram, 4) Prahar Nikose, 5) Shubham Hadke, 6) Kalyani Gharote, 7) Shalaka Pande, 8) Priya Dhepe 9) Gaurav Sakhare, 10) Mangala Dandare, 11) Nikita Meshram, 12) Uma Yadav, 13) Manisha Umre, 14) Priti Mendhe, 15) Samiksha Gupta, 16) Bhagyashri Sone, 17) Kedar Joshi, 18) Puja Jubalkar, 19) Kajal Joge, 20) Shubhangi Jibhkate, 21) Hemlata Zade, 22) Nilam Ganvir etc.

27. To provide channel to the opinions, suggestions and complaints by the students, a **Suggestion/Complaint Box** has been installed in the college, which is opened and addressed once in a month.

28. **Democratic way of Decision Making Process:** Following committees have been formed to take decisions regarding specific purposes;

a) Local Management Committee, b) Purchase Committee, c) Admission Committees, d) Grievances Committee, e) AMC Committee, f) Prospectus Committee.

29. Bridge Courses and Remedial Courses: Every year all the respective departments conduct Remedial and Bridge Courses for the students.

7.2. Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

At the beginning of the academic year IQAC prepares year long academic calendar for every department. IQAC also elicits ATR from the respective departments through monthly appraisals and two half yearly presentations in front of LMC and academic peers.

Majority of the best practices and activities planned by the Institution are completed as planned.

Result and Feedback analysis is conducted regularly and suggestions are incorporated in further steps.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

****Provide the details in annexure (annexure need to be numbered as i, ii,iii)***

The Institutions has number of well appreciated best practices such as:

- 1 Keeping the spirit of Yann Martel's famous saying "Of hunger and thirst, thirst is the greater imperative", our college has undertaken a philanthropic initiative to provide cooled drinking water to our fellow Nagpurians. The scorching sun rays of Nagpur become unbearable for everyone in the summer season, mercury rises beyond 45 Degrees Celsius during April and May, to bring some relief our Institution has installed a water cooler to provide safe drinking water facility to quench the thirst of the commuters. **(Refer Comment 7.2 a)**
- 2 MSMP ('My Society My People') – It is a cultural fete planned and executed by the students. In all 22 stalls from Junior and senior college were operated by the students. It was organized on the eve of Founders Day on (Founders Day is observed on 5 August every year). This is year also it was organized on 5/08/2015. The money generated thought it was used for the extension activity of the college.(Health check-up and Medicine distribution to the needy of

7.4 Contribution to environmental awareness / protection

The College has a very vibrant Nature Club 'Srushti' which monitors the ecology of the college including the garden, water resources and conservation, pollution controlling greenery, Vehicles with low emission pollutants.

The Institution has special compulsory course called environmental studies. Students' knowledge and awareness is tested and enhanced by way of projects and tests.

Special study tours to create environmental awareness are organized for the students.

Our college is Tobacco free, plastic free zone and follows plastic recycling schedules.

Tree plantation and maintenance of plants is done carefully.

7



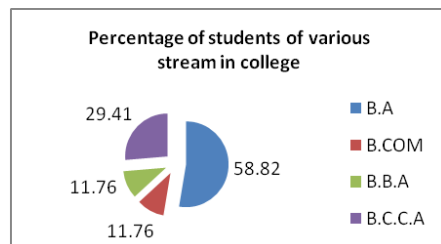
7.6 Any other relevant information the Institution wishes to add. (for example SWOT Analysis)

SWOT analysis is conducted and feedback to the individual faculty members is given.

Annexure 1.1

FEEDBACK FROM THE STUDENT SESSION 2015-2016

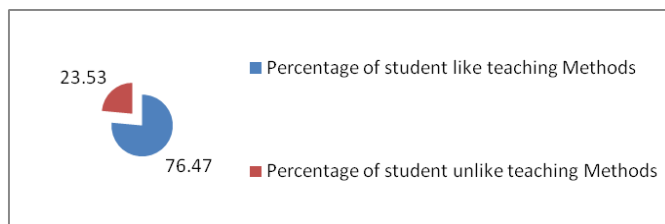
Students of various stream in college	Percentage of students of various stream in college
B.A	58.82
B.COM	11.76
B.B.A	11.76
B.C.C.A	29.41



1. Percentage of student like teaching Methods. (85, Respondents)

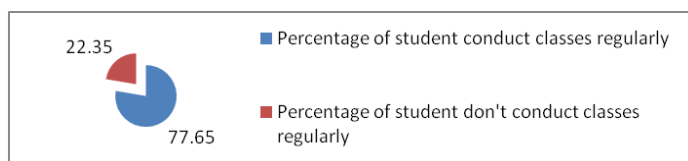
Percentage of student like teaching Methods	Percentage of student unlike teaching Methods
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76.47	23.53
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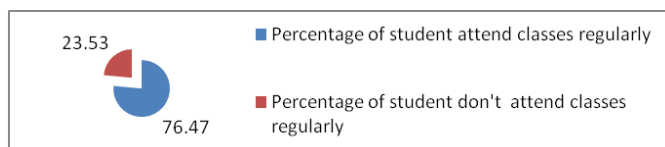
2. Percentage of student conduct classes regularly. (85, Respondents)

Percentage of student conduct classes regularly	Percentage of student don't conduct classes regularly
77.65	22.35



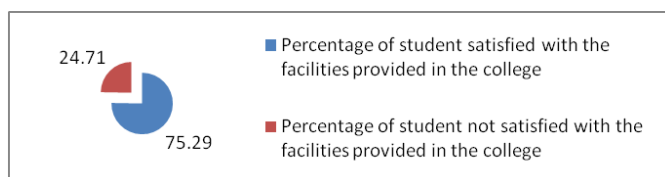
3. Percentage of student attend classes regularly.(85, Respondents)

Percentage of student satisfied with the facilities provided in the college	Percentage of student not satisfied with the facilities provided in the college
75.29	24.71



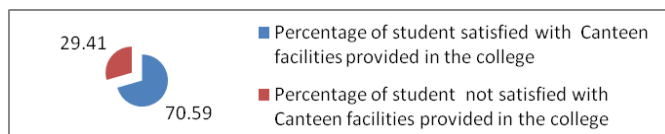
4. Percentage of student satisfied with the facilities provided in the college. (85, Respondents)

Percentage of student satisfied with the facilities provided in the college	Percentage of student not satisfied with the facilities provided in the college
75.29	24.71



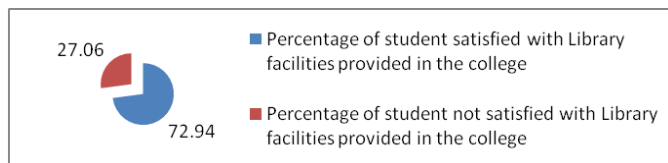
5. Percentage of student satisfied with Canteen facilities provided in the college. (85, Respondents)

Percentage of student satisfied with Canteen facilities provided in the college	Percentage of student not satisfied with Canteen facilities provided in the college
70.59	29.41



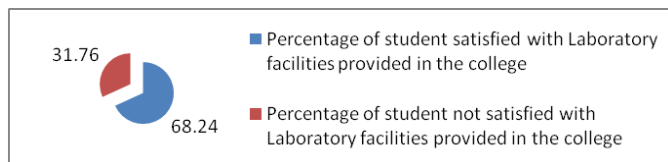
6. Percentage of student satisfied with Library facilities provided in the college. (85, Respondents)

Percentage of student satisfied with Library facilities provided in the college	Percentage of student not satisfied with Library facilities provided in the college
72.94	27.06



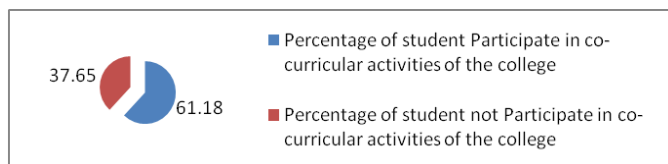
7. Percentage of student satisfied with Laboratory facilities provided in the college. (85, Respondents)

Percentage of student satisfied with Laboratory facilities provided in the college	Percentage of student not satisfied with Laboratory facilities provided in the college
68.24	31.76



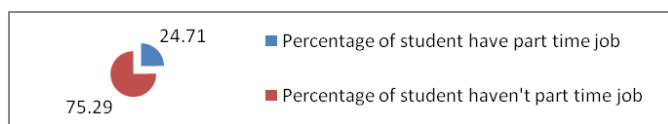
8. Percentage of student Participate in co-curricular activities of the college. (85, Respondents)

Percentage of student Participate in co-curricular activities of the college	Percentage of student not Participate in co-curricular activities of the college
61.18	37.65



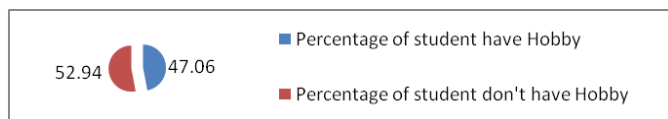
9. Percentage of student have part time job. (85, Respondents)

Percentage of student have part time job	Percentage of student haven't part time job
24.71	75.29



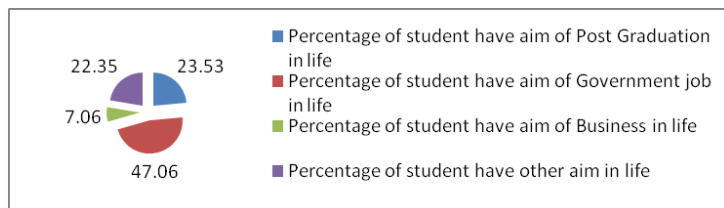
10. Percentage of student have Hobby. (85, Respondents)

Percentage of student have Hobby	Percentage of student don't have Hobby
47.06	52.94



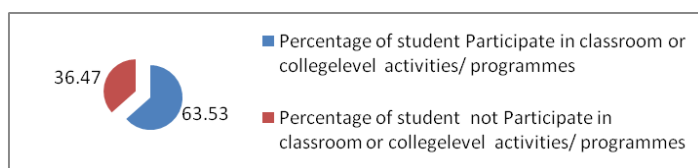
11. Percentage of student have aim in life. (85, Respondents)

Percentage of student have aim of Post Graduation in life	Percentage of student have aim of Government job in life	Percentage of student have aim of Business in life	Percentage of student have other aim in life
23.53	47.06	7.06	22.35



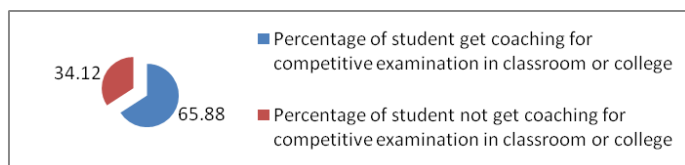
12. Percentage of student Participate in classroom or college level activities/ programmes. (85, Respondents)

Percentage of student Participate in classroom or college level activities/ programmes	Percentage of student not Participate in classroom or college level activities/ programmes
63.53	36.47



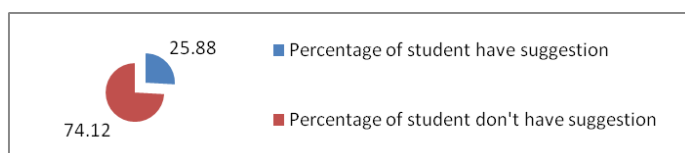
13. Percentage of student gets coaching for competitive examination in classroom or college. (85, Respondents)

Percentage of student get coaching for competitive examination in classroom or college	Percentage of student not get coaching for competitive examination in classroom or college
65.88	34.12



14. Percentage of student have suggestion. (85, Respondents)

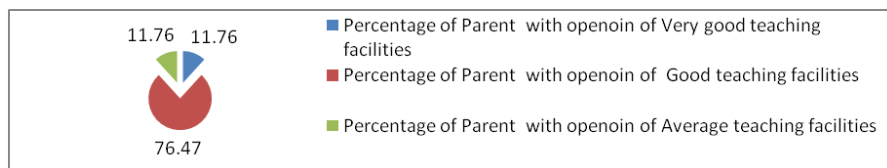
Percentage of student have suggestion	Percentage of student don't have suggestion
25.88	74.12



PARENT FEEDBACK FOAM SESSION 2015-2016

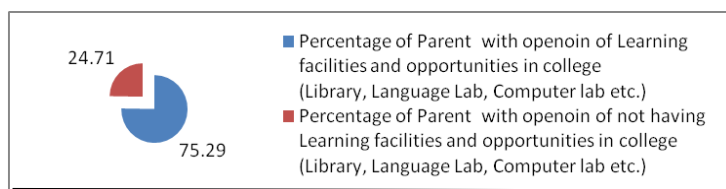
1. Percentage of Parent with opinion of Very good teaching facilities. (85, Respondents)

Percentage of Parent with opinion of Very good teaching facilities	Percentage of Parent with opinion of Good teaching facilities	Percentage of Parent with opinion of Average teaching facilities
11.76	76.47	11.76



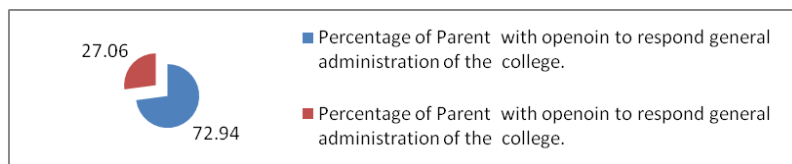
2. Percentage of Parent with opinion of Learning facilities and opportunities in college (Library, Language Lab, Computer lab etc.) (85, Respondents)

Percentage of Parent with opinion of Learning facilities and opportunities in college (Library, Language Lab, Computer lab etc.)	Percentage of Parent with opinion of not having Learning facilities and opportunities in college (Library, Language Lab, Computer lab etc.)
75.29	24.71



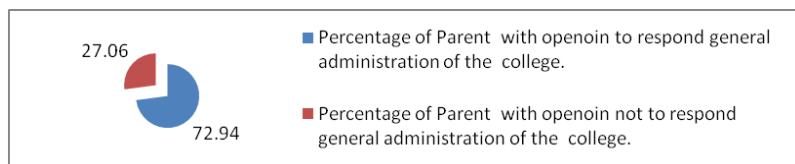
3. Percentage of Parent with opinion to respond general administration of the college. (85, Respondents)

Percentage of Parent with opinion to respond general administration of the college.	Percentage of Parent with opinion to respond general administration of the college.
72.94	27.06



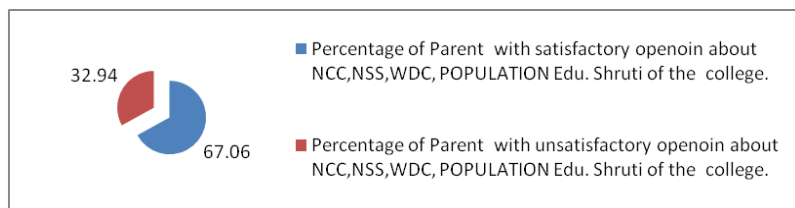
4. Percentage of Parent with opinion to respond general administration of the college.

Percentage of Parent with opinions to respond general administration of the college.	Percentage of Parent with opinion not to respond general administration of the college.
72.94	27.06



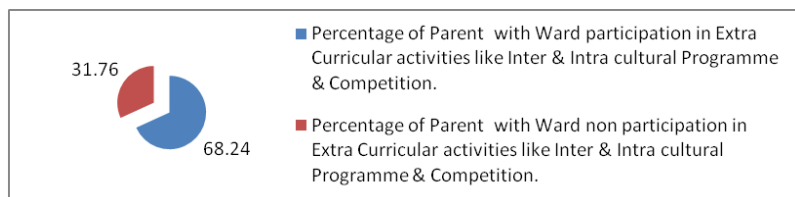
5. Percentage of Parent with satisfactory opinion about NCC,NSS,WDC, POPULATION Edu. Shruti of the college. (85, Respondents)

Percentage of Parent with satisfactory opinion about NCC,NSS,WDC, POPULATION Edu. Shruti of the college.	Percentage of Parent with unsatisfactory opinion about NCC,NSS,WDC, POPULATION Edu. Shruti of the college.
67.06	32.94



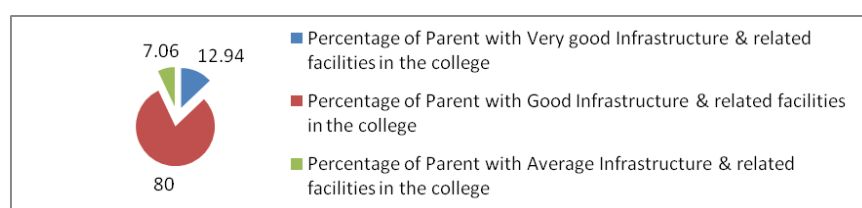
6. Percentage of Parent with Ward participation in Extra Curricular activities like Inter & Intra cultural Programme & Competition. (85, Respondents)

Percentage of Parent with Ward participation in Extra Curricular activities like Inter & Intra cultural Programme & Competition.	Percentage of Parent with Ward non participation in Extra Curricular activities like Inter & Intra cultural Programme & Competition.
68.24	31.76



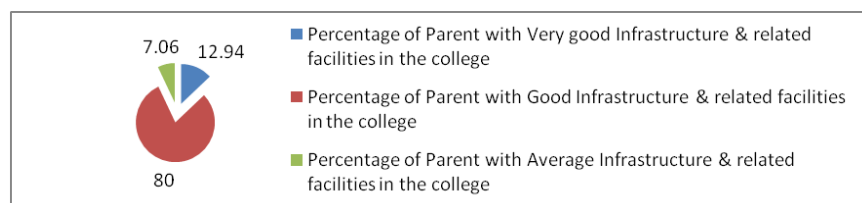
7. Percentage of opinion Parent wit Infrastructure & related facilities in the college. (85, Respondents)

Percentage of Parent with Very good Infrastructure & related facilities in the college	Percentage of Parent with Good Infrastructure & related facilities in the college	Percentage of Parent with Average Infrastructure & related facilities in the college
12.94	80	7.06



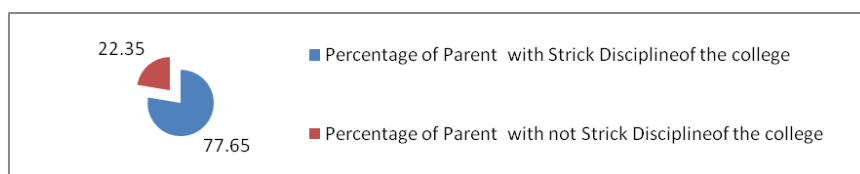
8. Percentage of Parent satisfied with Sport Department of the college (85, Respondents)

Percentage of Parent with Very good Infrastructure & related facilities in the college	Percentage of Parent with Good Infrastructure & related facilities in the college	Percentage of Parent with Average Infrastructure & related facilities in the college
12.94	80	7.06



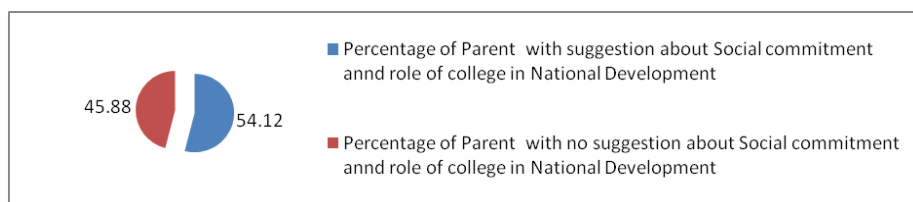
9. Percentage of Parent with Strict Discipline of the college. (85, Respondents)

Percentage of Parent with Stick Discipline of the college	Percentage of Parent with not Strict Discipline of the college
77.65	22.35



10. Percentage of Parent with suggestion about Social commitment and role of college in National Development. (85, Respondents)

Percentage of Parent with suggestion about Social commitment and role of college in National Development	Percentage of Parent with no suggestion about Social commitment and role of college in National Development
54.12	45.88



	Name	Sub Expert/Resource Person/Chairperson	Presented/Published in Con.Proceeding	Title of the paper	Journals
	Dr.Vivek Diwan		1.Resonances of Ancient Indian Culture in the World-ICP	1.The Concept of State:A Comparative Analysis of Vedic and Modern Period 2. Relevance of Dr.Ambedkar's Views in present Indian Democracy	
	Shri.Govind Bhatta		Resonances of Ancient Indian Culture in the World-ICP	1.The Concept of Council of Ministers in Ancient & Modern Days' Context 2. Relevance of Dr.Ambedkar's Views in present Indian Democracy	
	Mrs. Varsha Jape		Resonances of Ancient Indian Culture in the World-ICP	1.The Concept of Council of Ministers in Ancient & Modern Days' Context 2. Relevance of Dr.Ambedkar's Views in Present Indian Democracy	
	Dr.Satish Chaple	1.Chairperson-National Conf-Topic : Seven Exodus of kashmiri itsPand(N.C) 2.Chairperson-Bharteey Streeyancha Sahityateel Bhumika(NC)	1.Resonances of Ancient Indian Culture in the World-ICP 2.Kashmir Problems:Challenges before India(NC)	1.Vaidik Kaleen Artha Vyavasthecha Aasia shi Sambandha	
	Shri.Mangesh Pathak		Resonances of Ancient Indian Culture in the World-ICP	1.Soil Water Management in Kasyap Krushi Sukti 2. Dr.Ambedkar's Thoughts on Linguistic States	
	Dr.S.Paranjape	1.Chairperson-Meerabai Sancheti School 2. Pratapnagar Madhyamik	1.Resonances of Ancient Indian Culture in the World-ICP	1.Rashtra Santanchnya Gramgeeteteel vidnyan Drushti(ICP) 2.Datta mahatmya 3.Sant Eknath 4. Bharteeya Rashtrasant Tukdoji Maharaj	2.Sanshodhan Samiksha (R) 3. Sanshodhan Samiksha (IPR) 4.Aadhar Social Research

Annexure 3.2

NCC REPORT

1.CAMPS

a) TSC-10 NCC cadets participated in thal sainik camps in Nagpur. Cadets Satyaranajan Malik was selected for Inter groups competition of TSC held at Kolhapur

b) RDC-15 NCC cadets participated in republic day camps in Nagpur.

Cadet Prerit Sonwane was selected for enter groups competition of RDC selection camp held at Aurangabad. He was selected for RD camp at Delhi

c) RCTC- Girls cadets Deleshwari Shende and cadet Kiran Raut successfully completed rock-climbing training camp at Gwalior

d) NIC- 5 Boys and 5 Girls cadets participated in NIC (National Integration Camp) at Mumbai

- e) National Games – Cadet Ritesh Kore was selected for Athletics competition at Delhi
- f) SSB interview camp- JUO Akash Halmare was selected for the SSB interview camp at officers' training academy Kamphthi. He successfully completed the camp.
- g) Firing competition- JUO Sagar Talwekar was selected for Malawankar Trophy for best firing at Pune.
- h) Himalaya Trekking camp- 5 Girls cadets were selected for Himalayan trekking camp at Manali. They successfully completed the camp.
- i) NIM-Cadet Durgesh Chaware was selected for a camp at National Institute of Mountaineering Uttarkashi Uttarakhand .

2) Achievements

- a) Chief ministers scholarship- 3 cadets- Shraddha Nemade, Pawan Dongre & Prashant Raghute received Chief Minister's scholarship
- b) Two NCC Cadets- Mahesh Dayasi & Pawan Dongre were selected in the Indian army for general duty

3) Social Service

- a) 15 NCC cadets donated blood at various camps in Nagpur
- b) Road safety and drive safely week was observed by the NCC Department from 17 January 2016. An awareness rally was organized where in 80 cadets participated.

Dr. Mohan Nagrale

Annexure**6.1**

Details of Book Review :

Date	Title of Book	Reviewer
15 Mar	Cost & Management Accounting	Dr.R.G.Ashtikar
16 Mar	Jhimma	Dr.S.S.Surjuse
17 Mar	The musical view of Ragamala Painting	Dr. T.R.Nafde
18 Mar	Namushkiche Swagat	Dr.M.B.nagrале
19Mar	No one had a tongue to speak	Dr.Sandhya Nair
21 Mar	Shivaji ani Suraaj	Dr.S.L. Chafle
22 Mar	Amrut Manthan	Dr.S.B.Ingle
23 Mar	Acupressure ek vardaаn	Dr.S.D.Manekar
29 Mar	Ashrunchi Zale fule	Dr.V.C.Jiwantare
31 Mar	Ek Shoonya mi	G,Chandrikapure.
31 Mar	Living with awareness	P.H.Sahare
1 Apr	Abraham Lincoln te Obama	Dr.G.T.Wanjari
2 Apr	Jyotipunj	Dr.S.R.paranjape
4 Apr	Sangeet Saubhadra	A.A.Badge
5 Apr	Babasaheb Ambedkar	G.Y.Wankhede
6 Apr	A beautiful Mind	Dr.M.V.Sardeshpande
7 Apr	Indian Constitution and national Unity	Dr.V.M.Diwan
9 Apr	Understanding Human Computer: System and software	G.A.Bhatta
11 Apr	Pasaaydaan- Ek Chintan	V.N.Jape
12 Apr	Mruchchakatikam	M.N.Pathak
13 Apr	Yugapravartak Dr.Ambedkar	Sunil Gavai
16 Apr	Corporate Chanakya	A.G.Deshpande